



DYHRBERG DRAYTON  
EMPLOYMENT LAW

### All-of-Government External Legal Services panel

Dyhrberg Drayton Employment Law is pleased to announce that we have been accepted onto the panel to provide external legal services for All of Government. Following a highly competitive tendering process a total of 38 firms were selected, with only 11 firms appointed in the area of Employment Law. We are very proud to be on the panel and to provide advice to government agencies throughout New Zealand.

For more information on the tendering process watch the Ministry of Economic Development's video on [YouTube](#).

### 26th Annual Industrial and Employment Relations Summit 12- 15 March 2012

Johanna and Steph are presenting a pre-conference Masterclass as part of the 26th Annual Industrial and Employment Relations Summit in March. This Masterclass is designed to help employers understand the employment investigation process where complaints or allegations of potential misconduct arise, give them the tools to run their own investigations and identify if an external investigator is required.

During the conference Steph will also be presenting a paper on restraints of trade and their impact on the workplace.

If you are interested in attending the Masterclass or Conference go to the [Conferenz website](#) to register.

### Court of Appeal

Steph recently successfully argued a case in front of the Court of Appeal. The case, OCS Ltd v Service and Food Workers Union Nga Ringa Tota Inc, examined the interpretation of certain provisions of Part 6A of the Employment Relations Act 2000 that deals with the continuity of employment if the work of vulnerable employees is affected by restructuring. OCS Ltd appealed the ruling by the Employment Court determining that the second respondents were entitled to "redundancy entitlements" and as a result, the employees and OCS as employer must bargain with a view to reaching agreement on appropriate redundancy entitlements. The Court of Appeal found that the Employment Court had erred in its judgment and allowed the appeal. Leave has been sought by the union to appeal to the Supreme Court.

### Wellington Round the Bays

Steph, Johanna, Nadia and Jess, also known as 'The Best Little Law House in Town', are taking part in the Wellington Round the Bays on 26th February 2012. The team is walking the half marathon to raise money for the Malaghan Institute, New Zealand's leading independent medical research institute. The Institute is focused on finding cures for cancer, asthma, arthritis, multiple sclerosis and infectious disease.

We would love your sponsorship, so if you are interested in donating please go to our [fundraising page](#).